

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Adam Hicks, Chair Ms. Tara Molson, Vice-Chair Mrs. Cindy Anderson Mr. Ted Jaleta	Mrs. Elizabeth Strom Mrs. Sarah Cummings Truszkowski Ms. Lacey Weekes
Administration Present	Mr. Greg Enion, Director of Education Ms. Naomi Mellor, Deputy Director, Division Services/CFO	

Mrs. Cindy Anderson acknowledged the location of every Regina Public School and the School Division Office on Treaty 4 land.

The Chairperson advised that the Regina Board of Education mourns for the Tk'emlúps te Secwépemc First Nation following the discovery of the remains of 215 children on the site of the former Kamloops Indian Residential School. He offered peace to that First Nation and to other Indigenous peoples with whom we work and learn, stating that the Board and Division will continue to endeavor to recognize and act upon the calls to action of the Truth and Reconciliation Commission. He also referenced the recent tragic, racist murder of a family in London, Ontario, noting that this cowardly act of Islamophobia demonstrates how deeply ingrained racism continues to be in our country and how we cannot ignore it. He advised that education is one way to address and change wrongs of the past and of the present so they are not repeated. To the Indigenous and Muslim families and communities, here in Regina and across the country, he professed that the Board and School Division support them. He then asked for a moment of silence to pause and reflect on these two incidents of racism and hatred.

The Chairperson then called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Parent/Teacher Home Visit Initiative*, and *Whiteboard Session*.

Adoption of
Agenda

Motion by Mr. Ted Jaleta:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of
Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on May 25, 2021.

Motion by Mrs. Cindy Anderson:

That the minutes of the Board meeting of May 25, 2021, be approved as distributed.

Motion Carried.

Chair	CFO

Recognition of Aleana Young, former Trustee Mr. Adam Hicks advised that Ms. Aleana Young had to send her regrets, and her recognition would be rescheduled for a future Board meeting.

COVID-19 Update Mr. Greg Enion, Director of Education, provided a COVID-19 update, advising that the School Division is seeing much reduced case numbers in schools from previous months. He further advised that Grade 12 graduation plans are now in place for all high schools. As for school re-opening in the Fall, he advised that several discussions are taking place at the provincial level and that more solid guidelines are expected to be shared during the Summer. He did note that the Medical Health Officers are advising not to change masking protocols before the end of the current school year and then re-evaluate for the Fall. Ms. Naomi Mellor, Deputy Director, Division Services/CFO, provided an update on vaccine clinics in Regina public schools, noting that all clinics to date have run smoothly. Mr. Enion expressed appreciation for the school administration and staff for their work regarding COVID-19 cases. He further thanked Division Office staff for their tireless work over the past year responding with COVID-19 cases. Mr. Enion and Ms. Mellor responded to questions relative to student vaccination numbers, total number of school clinics by the end of the school year, and availability for staff to receive second doses at school clinics.

Declaration of Any Conflicts The Chairperson asked if there were any conflicts of interest to be declared. None were reported.

Policy, Governance and Sustainability Planning Committee Mrs. Cindy Anderson advised that the minutes of the June 1, 2021 Policy, Governance and Sustainability Planning Committee meeting are included in the Board agenda package. She outlined the agenda items discussed, including: special committees; a Board social media policy; a student charter; Trustee orientation and baseline matrix; government and community partnerships in relation to student social and health challenges; the role of the Board and School Community Council constitutions; a whistleblower policy/procedure; and the schedule for review of Board policies over the next four years.

Strategic Engagement and Advocacy Committee Mrs. Elizabeth Strom advised that the minutes of the June 8, 2021 Strategic Engagement and Advocacy Committee meeting are included in the Board agenda package. She outlined the agenda items discussed, including: sponsorship template; the Indigenous Advocacy meeting; Indigenous Board participation; School Community Council Board events; Shared Values Recipient Program feedback and the Fall plan; updates on the poverty initiative and the joint southeast high school programming initiative; a mental health and wellness supports update; the Advocacy Strategic Plan; and a focus group meeting with Administrators at community schools. She inquired about choosing dates for the School Community Council subdivision meetings, either September 28-30, and October 1, 5-7, or October 25, 27-29, and November 1, 3-4. Board members were polled, and the second option was agreed upon. Mrs. Strom confirmed that she would email the dates to Mr. Greg Enion, Director of Education, to have the meetings scheduled.

Public Section Update Mrs. Sarah Cummings Truszkowski provided an update on discussions held at the June 4, 2021 Public Section meeting. She highlighted that the budget was approved, and that Mr. Norm Dray will continue as Executive Director. She

Chair	CFO

further advised that the SSBA’s Executive Composition, Membership Fees, and Voting Review was discussed, and scholarship recipients were announced.

Succession Planning Committee

Following the motion that passed at the April 13, 2021 Board meeting, Mr. Adam Hicks advised that the Succession Planning Committee will be comprised of Ms. Tara Molson, Mrs. Cindy Anderson, and Mrs. Sarah Cummings Truszkowski, and that Ms. Molson will chair the Committee. He further noted that their first task will be to review the Terms of Reference and begin fulfilling the Committee’s mandate.

2021/22+ Interim Strategic Plan “Road to Recovery: Re-Engagement”

Information regarding the 2021/22+ Interim Strategic Plan “Road to Recovery: Re-Engagement” had been distributed. Ms. Delaine Clyne, Supervisor, Policy, Planning and Research, advised that the long-term strategic plan will be developed next year, following the completion of the Province’s 10-year plan. She further noted that the graphic provided is colour-coded, with the green areas outlining all of the Division’s actions, the yellow area outlining the strategic relationships, and the orange area outlining the supports. Board members expressed appreciation for the interim plan.

Motion by Mrs. Cindy Anderson:

That the Regina Public Schools 2021-22+ Interim Strategic Plan “Road to Recovery: Re-Engagement” be approved.

Motion Carried.
(Unanimously)

2021/22 Budget Submission

Copies of the 2021/22 Budget Submission had been distributed. Ms. Naomi Mellor, Deputy Director, Division Services/CFO, provided additional information, noting 2021/22 Provincial budget impacts on the School Division, including, 1.9% increase in operating grants, \$3.5M in Phase 3 COVID funding for the balance of this year and next year, and capital priorities. She outlined that enrolment numbers remain a key driver and that, over the last five years, there has been steady and substantial increases until last Fall due to the pandemic. She advised that the enrolment projections for 2021/22 are to catch up to what was predicted last Fall. She did note that the provincial grant will be recalculated based on the Division’s official enrolment count on September 30th. She summarized the Division’s 2021/22 budget priorities, including: supporting student re-engagement and pandemic recovery; maintaining classroom pupil-teacher ratios and strengthening specialized programs and supports; supporting staff well-being, growth and development; building and refreshing infrastructure and supporting environmental sustainability; and delivering a targeted, transparent and sustainable budget plan. Regarding staffing, she reported that full-time equivalent positions will increase by 40 (20 teachers, 13 educational assistants, and seven support professionals). On a cash basis, she advised that the \$3.5M deficit is mainly due to pandemic-related spending and is manageable and time limited. On a PSAB basis, she advised that the \$4.7M surplus is attributable to capital grants that will be drawn down over time as the projects under construction are completed and amortized. She advised that 2021/22 funding is manageable but tight, with all available funding being fully allocated. She noted that all budgets will need to be managed closely to remain within the budget plan, and that the Division will continue to closely monitor enrolment projections, transportation, and facility operations. Ms. Mellor acknowledged the collaborative effort put into the 2021/22 budget, that provides for targeted initiatives supporting pandemic recovery, continued stability in educational programming and staffing, targeted enhancements based on the Division’s *Road to Recovery: 2021-22+ Interim Strategic Plan*,

Chair	CFO

significant progress on major capital priorities, and financial sustainability. She responded to questions relative to the MySchoolSask implementation, transportation, Saskatchewan School Boards Association fees, enrolment, technology refresh, sustainable staffing numbers, and the two new coordinator positions. Board members expressed appreciation for the hard work and dedication of staff in finalizing the budget submission.

Motion by Mrs. Elizabeth Strom:

That the 2021/22 budget be approved and submitted in the required form to the Ministry of Education, pending final adjustments approved by the Director of Education.

Motion Carried.
(Unanimously)

Third Quarter Financial Report Financial results for the 9-month period ended May 31, 2021, had been distributed. Mr. Bruce Lipinski, Superintendent, Business Affairs, provided additional information, noting that the forecasting model being used is providing accurate predictions. He advised that the extra \$3.5M in COVID-related funding will be divided, with \$1.4M applied to the current fiscal year and \$1.9M applied to the 2021/22 fiscal year.

Third Quarter Transportation Report The Third Quarter Transportation report for the 9-month period ended May 31, 2021, had been distributed. Mr. Bruce Lipinski, Superintendent, Business Affairs, advised that the number of students using transportation services continues to fluctuate, attributed to students choosing eSchool, and the effects of the pandemic with parents choosing to transport their children themselves. He anticipates that numbers will return to normal in the Fall. He did note that some routes have been combined, thereby reducing the number of school buses being used. He further reported that the average length of bus routes is 25 minutes, and current utilization is at 79%. Mr. Lipinski responded to questions relative to light vehicle transportation. Board members extended congratulations to Mr. Lipinski on his retirement from the School Division.

Parent/Teacher Home Visit Initiative Mr. Adam Hicks advised that he and Mr. Greg Enion, Director of Education, attended a meeting at the Saskatchewan School Boards Association on June 14, 2021, to discuss an opportunity for community and parent engagement. The SSBA would provide funding for a parent/teacher home visit pilot at one to two schools. Mr. Enion advised that the program is geared towards building positive relationships with families. He noted that further information would be provided in the Fall. Mr. Hicks and Mr. Enion responded to questions relative to funding, duration of the pilot program, voluntary participation, and demographics.

Whiteboard Session Mr. Adam Hicks proposed a whiteboard session for June 22, 2021, at 4:30PM, to review the Saskatchewan School Boards Association’s proposed position statements, and other matters. Board members agreed on the date and time.

Planned Agenda Items For Board member information, Mr. Adam Hicks noted the planned agenda items currently set for the September 7, 2021 Board meeting, including School Opening Update, 2021/22 Budget Final Estimates, Board Self-Evaluation Report, Director of Education Annual Evaluation, 2021 SSBA Annual Meeting Appointment of Voting Delegates and Vote Distribution, 2021 SSBA Annual

Chair	CFO

Meeting Submission of Bylaw Amendments and Resolutions, and CUPE 650 Grievances 01-2019 and 03-2019.

Information – Mental Health and Wellbeing Symposium Ms. Lacey Weekes advised that she had an opportunity to watch the video from the Mental Health and Wellbeing Symposium, held on May 14, 2021. She provided a summary, noting that Mr. Kevin Cameron presented his interim guidelines on post-pandemic health, and Regina Catholic and Sun West school divisions outlined projects focused on supports and mental health. She advised on funding that divisions can receive from RBC for online counselling and noted that our School Division may want to investigate the opportunity. She further highlighted presentations on teaching by Ms. Maureen Johns from Pasqua First Nation, on professional development opportunities by the Saskatchewan Teachers’ Federation.

Information – Biannual Report on AP Updates Mr. Adam Hicks advised that the biannual report on Administrative Procedure updates was included in the Board agenda package for information.

Information – Subdivision Reports Ms. Tara Molson advised that she attended the Treaty 4 flag raising at M. J. Coldwell School, and expressed appreciation to Mr. Jeffery Cappel, Cultural Liaison, and Mr. Grant Urban, Principal, for organizing the ceremony. She further advised that she attended the Pride flag raising at Winston Knoll Collegiate. She noted that the rainbow sidewalk had been vandalized the day before and, in a great display of the Division’s Shared Values, Harbour Landing School donated its paint so students and staff could quickly repaint the walkway. Ms. Molson also shared that she had received letters from students at Gladys McDonald School expressing concern for the return to the previous class schedule and recess. She thanked the students for submitting the letters.

Mrs. Cindy Anderson congratulated all Grade 8 and Grade 12 graduates.

Mrs. Elizabeth Strom recognized the valedictorian at Campbell Collegiate for advocating for students with a respectful voice.

Mr. Ted Jaleta advised that he attended the W. S. Hawrylak and W. F. Ready School Community Council meeting and brought forward messages of appreciation to the Board for its work.

Mr. Adam Hicks advised that he attended a couple flag raising ceremonies. He extended appreciation to the technical services staff for ensuring that all students could participate in a safe way.

On behalf of the Board of Education, Mrs. Cindy Anderson acknowledged that every student, staff and community member has equal value as prescribed under the United Nations Universal Declaration of Human Rights and the Saskatchewan Human Rights Code, noting that diversity makes us stronger.

Closed Session Motion by Mrs. Sarah Cummings Truszkowski:

That we go into closed session in order to consider those matters identified on the meeting agenda for referral to said session.

Motion Carried.

Chair	CFO

Motion by Ms. Lacey Weekes:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Meeting
Adjournment
Time

- 1) That the June 15, 2021 Board meeting be authorized to continue beyond the 8:30 p.m. presumptive adjournment time.

Motion by Mrs. Cindy Anderson:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Major Capital Projects, 2020/21 Shared Values Recognition Program Recipients, Board Letter to Parents/Guardians and Staff, and 2020/21 Board-Self Evaluation and 2020/21 Director of Education Evaluation*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Ms. Tara Molson:

That the meeting adjourn.

Motion Carried.

Time of meeting: 5:30 to 8:57 p.m.

Chairperson

Chief Financial Officer