

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Ms. Tara Molson, Chair Mrs. Sarah Cummings Truskowski, Vice Chair Mrs. Cindy Anderson	Mr. Adam Hicks Mr. Ted Jaleta Ms. Lacey Weekes
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Administration Present	Mr. Darren Boldt, Director of Education Ms. Naomi Mellor, Deputy Director, Division Services/CFO Ms. Lois Herridge, Deputy Director, Student Achievement/School Services
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Mrs. Sarah Cummings Truskowski acknowledged the location of every Regina Public School and the School Division Office on Treaty 4 land.

The Chairperson called the meeting to order and asked for a motion to adopt the agenda.

Adoption of Agenda	<u>Motion by Mr. Adam Hicks:</u> That the agenda be adopted as prepared.
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Motion Carried.

Declaration of Any Conflicts	The Chairperson asked if there were any conflicts of interest to be declared. None were reported.
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Approving of Minutes	The Chairperson then asked for a motion to approve the minutes of the meeting held on September 13, 2022 and the minutes of the Organizational meeting held on September 13, 2022.
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Motion by Ms. Lacey Weekes:

That the minutes of the Board meeting of September 13, 2022 and the minutes of the Organizational meeting of September 13, 2022, be approved as distributed.

Motion Carried.

North Regina Joint-Use School Project Update	Information regarding the North Regina Joint-Use School Project had been distributed. Mr. Jared Kleisinger, Superintendent, Facilities, advised that the schematic design work was completed in July 2022, the detailed design work is in progress, and construction is planned to begin 2023 with Imperial School remaining operational throughout the construction. The opening of the joint-use school is scheduled for Fall 2025. Consultations have occurred with multiple stakeholders and the design will have minor changes before the design team drafts the construction documents for approval by the Ministry of Education in anticipation of a tender in early 2023. Mr. James Holtom, Project Manager, JHPM, and Mr. James Youck, Principal, P3A Architecture, provided a PowerPoint presentation, outlining details on the site plan, drop offs, parking,
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and the floor plan for the joint-use facility. The presenters responded to questions relative to intensive supports drop offs, staff and public parking spots, areas available for public use in the evenings, gymnasium connections, celebration space, maximum enrolments, space for relocatable classrooms, healing circle, and renewable energy. Board members expressed appreciation for the presentation.

Miyo  
wîcîwitowin  
Day

Vanea Cyr, Supervisor, Indigenous Education, provided a brief summary of Miyo wîcîwitowin Day held on September 29, 2022. She advised that the committee consisted of many partners, including REAL, Cowessess First Nation, the City of Regina, and the two Regina school divisions. She noted that approximately 4,000 of the 6,000 Regina Public high schools attended the event at Mosaic Stadium. The event included keynote speakers, music, and stories from residential school survivors, supporting continued advancement of the calls to action recommended by the Truth and Reconciliation Commission. She thanked Charlen Miller, Manager of Transportation, for coordinating the transporting of students to and from the event. She expressed appreciation to many volunteers who gave of their time to pack lunches, t-shirts, and pins on September 28th. She advised that she will be attending a feedback meeting with the committee partners on November 1st. Board members expressed appreciation for the event.

Director’s  
Report

With great sadness and a heavy heart, Mr. Darren Boldt, Director of Education, opened his report with the news of the unexpected passing of former director of education, Greg Enion, on October 17th, noting that he will be remembered as an outstanding educator, administrator, director of education, and friend. At a Pipe Ceremony held prior to the meeting, Mr. Boldt noted that Knowledge Keeper Joely Bigeagle-kequahtoway offered a prayer for Mr. Enion and his family. He commented that Mr. Enion led with his heart and people were so important to him. On behalf of the Division, he extended sincerest condolences to Mr. Enion’s family.

Mr. Boldt welcomed Ms. Lois Herridge in her role as Acting Deputy Director of Student Achievement/School Services. He recognized that October 16-22 is Education Week throughout the province, with this year’s theme being “Reaching for Tomorrow, Celebrating Today.” As previously reported on by Vanea Cyr, Supervisor, Indigenous Education, Miyo wîcîwitowin Day on September 29th provided an opportunity for our high school students and staff to participate with speakers and activities in recognition of the National Day for Truth and Reconciliation. It was an opportunity for them to interact with youth from several school divisions to explore the truth of residential schools and their impact, as well as to commit to a personal action moving forward. He advised that the enrolment decisions, as reported on at the September 13th Board meeting, resulted in increases and decreases of staff at schools across the Division to manage enrolment variations from projections. To the staff, students, schools, and communities affected, he thanked them for their support and professionalism as these moves took place to support student learning across the Division. Relative to curricular and extra-curricular activities, he noted that 42 schools participated in cross country runs at Douglas Park this Fall, with over 2,000 runners at three meets, all organized and held by the Division’s Outdoor Education staff and numerous school volunteers. He commented that 147 classrooms have also taken field trips within and outside the city. He noted that volleyball and football games are once again allowing spectators. He advised that the October 7th Staff Development Day provided many opportunities for elementary and high school staff. He reported that the Division launched this year’s United Way Regina fundraising campaign, and noted that, through this partnership, the Division receives support in the Campaign for Grade Level Reading. He advised that the Division has filled all targeted Educational Assistant (EA) positions announced in the 2022 Provincial Budget. He

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congratulated the recent graduates of the EA Training course and expressed appreciation to the Human Resources department for continuing to recruit, train and fill casual EA positions. He advised that 500 new Chromebooks have been received for the Assistive Technology Program, and further noted that the IT department is currently upgrading network gear in all elementary schools as well as server hardware at our data centres. Planning work for the new North Regina Joint-Use Project is ongoing and is moving forward on schedule, but he noted that the Division will closely monitor the impact of inflation on construction costs as we move to the tendering process next Spring. Mr. Boldt concluded his report by advising that the 2021-22 audit process is well underway, and the Audit and Risk Management Committee will be reviewing the Audited Financial Statements and Annual Report at its November meeting.

SRO Review

Information regarding the review of the School Resource Officer (SRO) Program had been distributed. Mr. Jason Coleman, Superintendent, Student Achievement/School Services, provided a brief update, highlighting the draft public facing communique included in the Board agenda package. He noted that planning meetings were held with Praxis Consulting in September and an engagement strategy is currently being developed. He advised that, as the review progresses, communication will be shared on when and how program stakeholders and the community can provide input and feedback on the program. Mr. Darren Boldt, Director of Education/CEO, advised that Praxis has committed to providing weekly updates to the two school divisions which will allow for Administration to keep the Board updated regularly. Mr. Boldt and Mr. Coleman responded to questions relative to the process of choosing the consulting firm, and the possibility of extending the timeline to ensure all voices are heard. Mrs. Sarah Cummings Truszkowski asked that the communique be corrected to note the partnership with the Regina Police Service has been for over 40 years through the SRO Program.

Indigenous Education Advisory Council

Mrs. Sarah Cummings Truszkowski advised that the minutes of the September 20 Indigenous Education Advisory Council meeting are included in the Board agenda package. She advised that the meeting commenced with a smudge and a stew supper. There was a presentation from Division Administration regarding the Provincial Education Plan and feedback will be collected from the Elders and Knowledge Keepers. Logistics of supporting appointing an Indigenous Trustee was discussed. Starting construction of the Sweat lodge was also discussed. A review of the Smudging Administrative Procedure will be undertaken to make smudging more accessible. After several years on hiatus, a Round Dance and Feast will be held in the Spring at Balfour Collegiate. A few items—Indigenous graduation rates, land-based learning program updates, and self-identification—will be discussed at the next meeting. Mr. Darren Boldt, Director of Education/CEO, responded to questions relative to potential partnerships for the Sweat lodge.

Policy, Governance and Sustainability Planning Committee

Mrs. Cindy Anderson advised that the minutes of the October 11, 2022 Policy, Governance and Sustainability Planning Committee meeting are included in the Board agenda package. She outlined the agenda items discussed, including a review of the 4-Year Policy Review Plan; proposed edits to Policies 4, 7 and 8; Trustee professional development; Board engagement of students; Climate Action Plan; and changing the title of “Director” to “Director/CEO” in all Board Policies. Mr. Ted Jaleta suggested that Policy 16 be reviewed for revision to section 1.4 to include the Director, Administration and all Trustees. Ms. Tara Molson advised that such recommendations should be forwarded to the Chair of the Policy, Governance and Sustainability Planning Committee and copied to the Director of Education/CEO. Mrs. Sarah Cummings Truszkowski noted an error in the Standing Committee meeting minutes and asked that Mr. Ted

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Jaleta’s name be changed to Mr. Ted Amendt of the Saskatchewan School Boards Association.

Report on School Boards/ City Council Liaison Committee Fall 2022 Meeting

Mrs. Sarah Cummings Truskowski advised that the School Boards/City Council Liaison Committee met on September 20, and that she and Mr. Darren Boldt, Director of Education/CEO, attended on behalf of Regina Public Schools. she summarized topics of discussion, including radio frequency, a second school in Harbour Landing, and reaching Net Zero by 2050.

Parking Lot for The Crescents School

Information regarding a parking lot for The Crescents School had been distributed. Ms. Delaine Clyne, Supervisor, Strategic Supports, provided additional information, noting that options were considered, and, on September 14, 2022, City Council adopted a resolution to enter into an agreement for the lease of City-owned property located at 2424 Retallack Street in exchange for the School Division transferring title of a ball diamond owned by the Division located at McDermid School to the City. Ms. Clyne responded to a question relative to a straight land transfer versus a lease/transfer.

Motion by Mrs. Sarah Cummings Truskowski:

That, pending approval by the Minister of Education, the Board approves:

- the Division enter into a lease agreement with the City of Regina for the City-owned parking lot located at 2424 Retallack Street and,
- the Division and the City of Regina subdivide and transfer ownership of the southeast ball field at McDermid School to the City of Regina.

Further, the Board delegates authority to the Deputy Director of Division Services/CFO to:

- sign agreements with the City of Regina, land transfer documents, and any other associated documents related to the above noted transaction; and
- approve costs related to the land transfer of the ball field to the City of Regina.

Motion Carried.

[Mrs. Cindy Anderson, Ms. Lacey Weekes, Mrs. Sarah Cummings Truskowski, Ms. Tara Molson, and Mr. Ted Jaleta supported the motion; Mr. Adam Hicks opposed the motion.]

Appointment of Standing Committee Members

Based on member preferences expressed and in accordance with Policy 8 *Committees of the Board*, Ms. Tara Molson asked for a motion to appoint members to serve on the five standing committees until the next Organizational Meeting.

Motion by Mrs. Cindy Anderson:

That:

- a) Adam Hicks (Chair), Ted Jaleta and Sarah Cummings Truskowski be appointed to serve on the Audit and Risk Management Committee;
- b) Ted Jaleta (Chair), Cindy Anderson and Adam Hicks be appointed to serve on the Strategic Engagement and Advocacy Committee;
- c) Lacey Weekes (Chair), Cindy Anderson and Adam Hicks be appointed to serve on the Policy, Governance and Sustainability Planning Committee;
- d) Cindy Anderson (Chair), Ted Jaleta and Lacey Weekes be appointed to serve on the Organizational Culture and Diversity Committee; and

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e) Sarah Cummings Truskowski (Chair), and all other Board members be appointed to serve on the Indigenous Education Advisory Council; until the next Organizational Meeting of the Board.

Motion Carried.  
(Unanimously)

Appointment of Board Representatives In accordance with Policy 9 *Board Representatives*, Ms. Tara Molson asked for a motion to appoint members to represent the Board on certain external committees.

Motion by Ms. Lacey Weekes:

That:

- a) Tara Molson and Sarah Cummings Truskowski be appointed to serve as Board Representatives on the School Boards/City Council Liaison Committee; and
- b) Sarah Cummings-Truskowski be appointed to serve as Board Representative on the Public Section of the Saskatchewan School Boards Association;

until the next Organizational Meeting of the Board.

Motion Carried.  
(Unanimously)

Board Compensation Schedule – Professional Development Information regarding the Policy, Governance and Sustainability Planning Committee’s recommended revisions to the Board Professional Development policy had been distributed. Mrs. Cindy Anderson noted that the Committee recommends the wording of the Schedule of Remuneration, Allowances and Expenses be revised to update language related to accommodations for Board members in section I 3, revise section II to clarify wording, retain the maximum annual amount per Trustee at \$2,000 and provide that expenses related to Trustee attendance at Saskatchewan School Boards Association Annual General Meeting and Spring Assembly and the Public Section Annual General Meeting be reimbursable in addition to the \$2,000 professional development allowance (the rationale being that the Board is a member of the SSBA and Public Section and attendance at these meetings is expected from all members), and to embed the Schedule into Board Policy 7, *Board Operations*, as an appendix.

Motion by Mrs. Sarah Cummings Truskowski:

That the Board of Education approve the updated Schedule of Remuneration, Allowances and Expenses as an appendix to Board Policy 7, *Board Operations*, as presented.

Motion Carried.  
(Unanimously)

2022 SSBA AGM: Appointment of Voting Delegates and Vote Distribution Information regarding the appointment of voting delegates and the distribution of votes for the Saskatchewan School Boards Association 2022 Annual General Meeting had been distributed.

Motion by Mrs. Cindy Anderson:

That Ms. Lacey Weekes, Mrs. Sarah Cummings Truskowski, and Ms. Tara Molson be appointed as voting delegate(s) to the Annual General Meeting of the Saskatchewan School Boards Association to be held November 14 and 15, 2022; and that the 51 vote allocation to be cast on behalf of the Board at the 2022

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Saskatchewan School Boards Association Annual General Meeting be allocated as follows:

- Ms. Lacey Weekes – 17 votes;
- Mrs. Sarah Cummings Truskowski – 17 votes;
- Ms. Tara Molson – 17 votes;

and that, as a matter of policy, if for some reason a Board member who is listed as a “voting” delegate is unable to attend the general meeting, the Board Chair or other person authorized by the Board can have that Board member’s ballots allocated to another Board member, by contacting the SSBA prior to 9:30 AM on November 14, 2022, to make the change.

Motion Carried.  
(Unanimously)

Student Voice Mr. Adam Hicks presented the motion of which he had given notice at the June 29, 2022 Board meeting.

Motion by Mr. Adam Hicks:

WHEREAS Regina Public Schools’ mission is to instil the value of knowledge, the dignity of effort, and the worth of the individual; and

WHEREAS our shared values statements unite us: I belong, I want to know, I am responsible, and I respect; and

WHEREAS our shared values transcend our differences and provide an equal opportunity to recognize and encourage the unique characteristics and contributions of students; and

WHEREAS several school divisions have regular student voice at the Board to provide an opportunity for student input; and

WHEREAS recommendations at various student and provincial events have encouraged student voice to be at the table during analysis and decisions of school boards;

THEREFORE, BE IT RESOLVED that the Regina Public School Board form a process to ensure student voice is represented at all regularly scheduled meetings of the Board to begin in the 2023/24 school year.

In support of his motion, Mr. Hicks advised that his intention was to not script a specific process, but to have a group of leadership students that are engaged in school politics and can provide good voices for students, as they would represent a city-wide student council. He noted that it would not have to be the same student attending all the Board meetings. He commented that this would allow for a large group of voices at the Board table.

Ms. Lacey Weekes agreed that the Board members want to hear from students, but that student voice should include students who maybe do not attend school regularly or who do not particularly like school or are not engaged. Mrs. Sarah Cummings Truskowski advised that the Policy, Governance and Sustainability Planning Committee members discussed the motion and potential options for more student voice.

Motion to Amend by Mrs. Sarah Cummings Truskowski:

BE IT RESOLVED that the Regina Public School Board form a process to ensure student voice is actively and regularly engaged to begin as soon as possible.

Mr. Ted Jaleta and Mrs. Cindy Anderson spoke in favour of the proposed amendment. Mr. Darren Boldt, Director of Education/CEO, noted that student voice is important, and a general motion would serve to provide topic specific

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and school specific voices to be heard. Mr. Hicks voiced his disagreement with the amendment as he would prefer student voice at every regular Board meeting.

Motion to Amend by Mrs. Sarah Cummings Truskowski: (as stated)

Motion Carried.

[Mrs. Cindy Anderson, Ms. Lacey Weekes, Mrs. Sarah Cummings Truskowski, Ms. Tara Molson, and Mr. Ted Jaleta supported the motion; Mr. Adam Hicks opposed the motion.]

Motion by Mrs. Sarah Cummings Truskowski (as amended):

WHEREAS Regina Public Schools’ mission is to instil the value of knowledge, the dignity of effort, and the worth of the individual; and

WHEREAS our shared values statements unite us: I belong, I want to know, I am responsible, and I respect; and

WHEREAS our shared values transcend our differences and provide an equal opportunity to recognize and encourage the unique characteristics and contributions of students; and

WHEREAS several school divisions have regular student voice at the Board to provide an opportunity for student input; and

WHEREAS recommendations at various student and provincial events have encouraged student voice to be at the table during analysis and decisions of school boards;

BE IT RESOLVED that the Regina Public School Board form a process to ensure student voice is actively and regularly engaged to begin as soon as possible.

Motion Carried.  
(Unanimously)

Enrolment Report

Information relative to 2022-2023 student enrolment had been distributed. Ms. Lois Herridge, Acting Deputy Director, Student Achievement/School Services, provided additional information, including actual enrolment comparisons from 2021-2022. She noted that 2022-23 projections were conservative, and currently the Division is above projections. She further noted that families are transitioning back to in-person learning, and immigration is generating increased enrolment. Ms. Herridge, Mr. Darren Boldt, Director of Education/CEO, and Ms. Delaine Clyne, Supervisor, Strategic Supports, responded to questions relative to Kindergarten enrolment trends, advertising, the ongoing pandemic impact, and tracking of preschool children graduating into Kindergarten. Board members expressed appreciation for the report.

Planned Agenda Items

For Board member information, Ms. Tara Molson noted the planned agenda items currently set for the November 22, 2022 Board meeting, including Director’s Report, Organizational Culture and Diversity Committee, Audit and Risk Management Committee, 2022/23 Budget Final Estimates, 2021/22 Audited Financial Statements, 2021/22 Annual Report, SSBA Fall General Assembly Summary, and Achievement Results 2021/22.

Agenda Requests

Mr. Adam Hicks requested information on School Community Council funding allocations.

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Information –  
Subdivision  
Reports

Mrs. Sarah Cummings Truskowski advised that she attended a Campbell School Community Council meeting where discussions included high enrolment, interns assisting with clubs and activities, a planned staff appreciation morning, and excitement for the upcoming football game and homecoming dance. She also attended a Connaught School Community Council meeting and a pancake breakfast at The Crescents School.

Mr. Adam Hicks advised that he attended a couple of School Community Council meetings where capacity was the focus of discussion. He thanked the Acting Deputy Director for attending the Harbour Landing School Community Council meeting. He noted that Administration is working on options and that students are still learning; however, other school SCCs have expressed concern that students will be transferred to their schools, and parents have been advised that temporary measures will likely happen. He reiterated the need for a site for the future school in Harbour Landing.

Ms. Lacey Weekes reported that she had the pleasure of attending the Plainsview School Welcome Back Barbecue on September 14 and the W.H. Ford School Welcome Back Pizza Party on September 15. She was happy to see the community back in schools and to finally meet SCC members in person. She also attended the Miyo wîcîwitowin Day at Mosaic Stadium on September 29, and congratulated Regina Public staff who participated in planning the event. She commented that it was wonderful to see high school students from all over Regina gathered to learn and reflect on the atrocities committed at Residential schools—a day filled with heart-breaking stories but also filled with hope. The event left her feeling hopeful for the future, that we can all move forward with Reconciliation.

Mr. Ted Jaleta advised that he attended the W.F. Ready SCC meeting on September 27 and was pleased to report that all positions on the SCC executive have been filled. He also attended the W.S. Hawryluk Subcommittee meeting for Accessible Playground on October 13, a meeting to brainstorm ideas on how to fundraise for an accessible playground. The Subcommittee will be writing a proposal and soliciting donations, with a goal to raise \$500K. Mr. Darren Boldt, Director of Education/CEO, and Ms. Naomi Mellor, Deputy Director, Division Services/CFO, responded to a question relative to an accessible playground policy.

Mrs. Cindy Anderson congratulated Mr. Ted Jaleta on receiving the Queen Elizabeth II Platinum Jubilee Medal for his contributions to Sport, and extended congratulations to the 2021/22 Shared Values Recognition Program recipients.

On behalf of the Board of Education, Mrs. Sarah Cummings Truskowski acknowledged that every student, staff and community member has equal value as prescribed under the United Nations Universal Declaration of Human Rights and the Saskatchewan Human Rights Code, noting that diversity makes us stronger.

Closed Session Motion by Mrs. Cindy Anderson:

That we go into closed session in order to consider those matters identified on the meeting agenda for referral to said session.

Motion Carried.

Chair	CFO



Motion by Ms. Lacey Weekes:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Meeting  
Adjournment  
Time

1) That the October 18, 2022 Board meeting be authorized to continue beyond the 8:30 p.m. presumptive adjournment time.

CUPE 650  
Grievance  
02-2022

2) That, upon consideration of all relevant detail, Grievance #02-2022, submitted by CUPE Local 650, be denied.

Motion by Mrs. Sarah Cummings Truskowski:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. Cindy Anderson:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *SRO Review Update* and *Associate Schools*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. Sarah Cummings Truskowski:

That the meeting adjourn.

Motion Carried.

Time of meeting: 5:30 to 10:00 p.m.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Chief Financial Officer