

Regina, Saskatchewan
February 14, 2023

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Ms. Tara Molson, Chair Mrs. Sarah Cummings Truszkowski, Vice Chair Mrs. Cindy Anderson	Mr. Adam Hicks Mr. Ted Jaleta Mrs. Tracey McMurchy Ms. Lacey Weekes
Administration Present	Mr. Darren Boldt, Director of Education Ms. Naomi Mellor, Deputy Director, Division Services/CFO	

Mrs. Tracey McMurchy acknowledged the location of every Regina Public School and the School Division Office on Treaty 4 land.

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added: *Role of the Trustee*.

Adoption of Agenda Motion by Mrs. Cindy Anderson:
That, with the addition requested, the agenda be adopted.

Motion Carried.

Declaration of Any Conflicts The Chairperson asked if there were any conflicts of interest to be declared. None were reported.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meeting held on January 17, 2023.

Motion by Mrs. Tracey McMurchy:

That the minutes of the Board meeting of January 17, 2023, be approved as distributed.

Motion Carried.

STEAM Academy at F.W. Johnson Collegiate Information regarding the STEAM pilot program had been distributed. Mr. Cory Antonini, Student Achievement Coordinator, advised that STEAM stands for science, technology, engineering, art, and mathematics. During a review of the Practical and Applied Arts (PAA) program a few years ago, grades 8, 9 and 10 students were surveyed on what they wanted to see in schools. The survey results saw fabrication and information technology tie for first place, with digital art technology in second, traditional PAA in third, and business and entrepreneurship in fourth. He then approached Teacher Cameron Wiest and the STEAM pilot program was initiated. Mr. Wiest discussed aspects of the program, highlighting 3D printing, and the making of robot flowers, small circuit boards, and desk organizers. They presented a video that showcased the program. Mr. Antonini advised that the STEAM Academy will commence in the Fall at F.W. Johnson Collegiate with Grades 9 and 10 students. He noted

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that the next step is to look at post-secondary and industry partners. An open house and registration will be at F.W. Johnson Collegiate on February 15th. Mr. Antonini and Mr. Wiest responded to questions relative to space availability at the school, teaching requirements, communication, fees, supply costs, and seeking industry partnerships. Board members expressed appreciation for the presentation and the program.

Director’s Report

Mr. Darren Boldt, Director of Education/CEO, advised that February is a month of celebrations. It is Indigenous Storytelling Month, and many schools have worked with libraries, authors, Elders, and Knowledge Keepers to tell the stories of this land, the peoples and all of us on Treaty 4 and beyond. It is African Canadian Black History Month, an occasion to celebrate the many achievements and contributions of people with African heritage, and to recognize and honour this legacy and history. It is Inclusive Education Month, a time to highlight inclusive education practices and to acknowledge the commitment of those who contribute to the success of inclusion of students in schools. Tomorrow is Pink Shirt Day, a day to bring focus to the elimination of homophobia, transphobia, and all forms of bullying. It is Psychology Month, and educational psychologists, both quietly each day and after unexpected tragic events, improve the lives of students and staff and help foster mental health, well-being, and success. Lastly, it is Staff Appreciation Week, and Division Management and the Board thank and recognize employees in every one of our schools and offices for the work they do each and every day to make a difference in the lives of our students and their colleagues.

Looking ahead, Mr. Boldt noted many high school and academy open houses, a time for Grade 8 students and their families to visit area high schools and academies, and a chance for them to get excited about the coming learning opportunities and the next stage in their learning careers. He noted that these open houses are also a great opportunity for Trustees to visit the schools, experience the rich programming offered, and meet students and families. He advised that the School Resource Officer (SRO) Program Review is well underway and there have been good turnouts to the open house sessions. He announced that the Regina Public and Regina Catholic school divisions have partnered to hold a Regina-wide School Community Council Conference on March 4, 2023 at the J.A. Burnett Centre; the keynote subjects will include Connections and Relationships, Skills and Knowledge, and Mental Health and Well-being. He was pleased to communicate that Balfour Collegiate and its feeder schools will host this year’s Feast and Round Dance on March 15th. He advised that 60 staff took VTRA training on February 7th and 8th. He reported that the position of Deputy Director of Student Achievement and School Services is in recruitment across Saskatchewan and the western provinces, and it is hoped that the position will be filled by the end of March. He further noted that two Superintendent of Student Achievement positions are currently advertised following the retirement announcements of two long-serving employees, Superintendents Lois Herridge and Lisa Frei. Lastly, he advised that principal, vice principal and other school-based leadership positions will be filled in early March, which will then lay the groundwork for teacher, educational assistant and other support staff recruitment and placement processes later in the Spring. Mr. Boldt responded to a question relative to the SRO Program Review.

Policy, Governance and Sustainability Planning Committee

Ms. Lacey Weekes advised that the minutes of the January 24, 2023 Policy, Governance and Sustainability Planning Committee meeting are included in the Board agenda package. She outlined the agenda items discussed, including: an update on the Climate Action Plan; policy revisions; a review of the 4-year Policy Review Plan; and prioritization of policy-related requests from Trustees.

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Motion by Ms. Lacey Weekes:

That the revisions to Board Policies 4, 7 and 8 be approved as presented.

Motion Carried.
(Unanimously)

Indigenous
Education
Advisory
Council

Mrs. Sarah Cummings Truszkowski advised that the minutes of the February 7, 2023 Indigenous Education Advisory Council meeting are included in the Board agenda package. She outlined the agenda items discussed, including: a presentation on Indigenous graduation rates; supporting Indigenous student success; progress on the Sweat Lodge; the upcoming Feast and Round Dance at Balfour Collegiate; a Cree Language program initiative; and the successes seen in the Land-based Learning programs.

Major and
Minor Capital
Project Funding
Submission
2024-2025

Information regarding the Ministry of Education’s Major and Minor Capital Projects Funding Programs had been distributed. Ms. Delaine Clyne, Supervisor, Strategic Supports, provided additional information, noting projects eligible for Major Capital funding have costs estimated to be more than \$10 million and include large renovations/re-life projects and new schools, while projects eligible for Minor Capital funding are those involving structural renovations, additions, and/or demolition ranging in cost from \$1-10 million that are completed within a two-year time period. She advised that school divisions have been requested to identify their top capital project priorities for the 2024/25 budget year by March 8, 2023 for Ministry consideration. Ms. Clyne advised that the Division’s major capital priority list maintains the new school in The Towns, the new Southeast Joint-Use High School, a rebuild or re-life of Balfour Collegiate, and a re-life of Lakeview School, and the minor capital priority list maintains the Campbell Collegiate Vocational Wing project and the Coronation Park School Basement project. She explained that the submission of a minor capital project to address the immediate basement concerns at Coronation Park School is being recommended because approval for the previously requested consolidation of Coronation Park School and Gladys McDonald School would likely be a number of years out, and the criteria for the capital funding programs does not allow for both the consolidation project and the basement project to be submitted concurrently. Ms. Clyne, Mr. Jared Kleisinger, Superintendent, Facilities, and Ms. Naomi Mellor, Deputy Director, Division Services/CFO, responded to questions relative to Lakeview School, Balfour Collegiate, and the impact of a potential new consolidated school if Coronation Park School’s basement issues are fixed.

Motion by Mrs. Cindy Anderson:

That the following priority projects to be submitted to the Ministry of Education for the 2024/25 Major Capital Submission:

- Priority #1 – New Joint-Use School in The Towns;
- Priority #2 – New Southeast Joint-Use High School;
- Priority #3 – Lakeview School – Re-Life;
- Priority #4 – Rebuild or Re-Life Balfour Collegiate;

and that the following priority projects to be submitted to the Ministry of Education for the 2024/25 Minor Capital Submission:

- Priority #1 – Campbell Collegiate Vocational Wing Project;
- Priority #2 – Coronation Park School Basement Project.

Motion Carried.
(Unanimously)

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Upcoming Meeting Dates Ms. Naomi Mellor, Deputy Director, Division Services/CFO, advised that, for various logistical reasons, the planned timing of the March Board meeting and several scheduled Committee meetings require reconsideration. She noted that the schedule of meeting dates for the remainder of the school year was reviewed to determine how best to accommodate the required date changes as well as add a Budget Planning Session in early April, while keeping within the standard practice of holding meetings on Tuesdays.

Motion by Mr. Adam Hicks:

That the March 14, 2023 regular meeting of the Board be moved to March 21, 2023, commencing at 5:30 p.m.

Motion Carried.
(Unanimously)

Equity, Diversity and Inclusion Mr. Ted Jaleta presented the motion of which he had given notice at the January 17, 2023 Board meeting.

Motion by Mr. Ted Jaleta:

WHEREAS Regina Public Schools is committed to reconciliation and the process of continuously learning how to better serve Indigenous (First Nations, Métis, Inuit), racialized and oppressed staff, students and communities.

WHEREAS in Spring 2023, Regina Public Schools will develop a new, four-year strategic plan that will chart a progressive and sustainable future course for the Division.

WHEREAS a key priority for the Board is addressing barriers faced by Indigenous, racialized and oppressed communities and developing a workforce that is representative of the communities we serve. This work must be done with meaningful engagement, collaboration, and specifically, Indigenous community consultation, to ensure our actions, screening tools, procedures and practices are developed within the context of understanding the history and experiences of Indigenous, racialized and oppressed individuals and communities and include these voices in developing future actions, policies, processes and safeguard against identity misrepresentation.

THEREFORE, the Regina Public School Board directs the Director of Education/CEO to incorporate equity, diversity, and inclusion as a strategic outcome in the new strategic plan, including actions and accountability measures, and to develop an organizational design to lead this work.

Motion Carried.
(Unanimously)

In support of the motion, Ms. Tara Molson commented on the good discussions that took place amongst Trustees. Mrs. Sarah Cummings Truszkowski pointed to the Board’s focus in the Strategic Plan and ensuring continued consultation with groups.

Planned Agenda Items For Board member information, the Chairperson noted the planned agenda items currently set for the March 21, 2023 Board meeting, including Director’s Report, Strategic Engagement and Advocacy Committee, 2023-2024 School Year Calendars, and Annual Facilities Accountability Report.

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Information –
Subdivision
Reports

Mrs. Cindy Anderson extended congratulations to Queen Elizabeth II Platinum Jubilee Medal recipients, Chair Tara Molson, Vice Principal and Diversity, Equity and Inclusion Coordinator Maxine McKenzie-Cox, Teacher Katie Rosenkranz, and former Director Greg Enion (posthumously). She also attended a turkey dinner at McDermid School on February 2nd. She thanked the School Community Council (SCC) and Superintendent Lois Herridge for serving. Ms. Tara Molson noted that Trustee Ted Jaleta also received Queen Elizabeth II Platinum Jubilee Medal.

Mrs. Sarah Cummings Truszkowski advised that she attended a Scott Collegiate SCC meeting on January 24th, where the Pathways Program was discussed, a program that helps students guide their school choices as well as though getting work experience in construction, communication, media arts, food and tourism, and leadership. She noted that some of the businesses and organizations are also helping with Summer internships. They served 700 people at their Christmas Dinner and gave out 250 hampers, with hampers also being planned for Easter. She attended a tour of the Allan Blakeney Adult Campus on February 6th. She noted that they are currently looking for adult sized clothing to give to students, as well as graduation dresses and suits. She attended an online Connaught SCC meeting; they are planning to paint new rainbow paths on the nearby crosswalks nearby and getting ready for Pride at the end of the school year.

Mr. Ted Jaleta advised that he attended SCC meetings at W.S. Hawrylak School on January 26th, at W.F. Ready School on January 31st, Jack MacKenzie School on February 1st, and Wilfred Hunt School on February 8th. All of the SCCs are busy working on staff appreciation week and planning for the end of the school year. He also attended the SSBA Trustee Academy on January 26th, and a Books and Bagels Literacy Day at W.F. Ready School on January 27th.

Mrs. Tracey McMurchy wished everyone a Happy Staff Appreciation Week. She advised that she has been enjoying attending SCC meetings. To commemorate Literacy Week in January, Douglas Park School had lots of reading and activity stations for students and parents. École Massey School is collecting donations for the Community Fridge and delivering food where it is needed. Massey also had a Winter Carnival. She advised that Campbell and Balfour Collegiates are gearing up to hold Open Houses for Grade 8 students. She advised that Thomson Community School is planning land-based learning activities for later this school years. They hold dance classes during the lunch hour for Grades 3 to 5 student where they are learning about cultural pride and history. The school will also hold a ribbon skirt making session this month. She is looking forward to the SCC Forum on March 4th.

Mr. Adam Hicks advised that he attended a visit of Harbour Landing School on January 19th with many Regina MLAs and Minister of Education Dustin Duncan. He noted that SCC Chair Kathleen Eisler was in attendance and provided some colour to the issues a school with 1,050 students can have, which is 400 students more than the design capacity. On January 26th he attended an ICE presentation with Trustee Molson and Trustee Cummings Truszkowski, and finds it terrifying how people take advantage of youth and children. He advised that Dr. A.E. Perry School has been holding open gym nights for the community. He highlighted the Wascana Winter Festival that is coming up on Family Day, February 20th.

On behalf of the Board of Education, Mrs. Tracey McMurchy acknowledged that every student, staff and community member has equal value as prescribed under the United Nations Universal Declaration of Human Rights and the Saskatchewan Human Rights Code, noting that diversity makes us stronger.

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Closed Session Motion by Mrs. Cindy Anderson:

That we go into closed session in order to consider those matters identified on the meeting agenda for referral to said session.

Motion Carried.

Motion by Mrs. Cindy Anderson:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

CUPE 650
Grievance 04-
2022

1) That, upon consideration of all relevant detail, Grievance #04-2022, submitted by CUPE Local 650, be denied.

Meeting
Adjournment
Time

2) That the February 14, 2023 Board meeting be authorized to continue beyond the 8:30 p.m. presumptive adjournment time.

Collective
Bargaining

3) That the bargaining parameters be approved as presented.

Motion by Mrs. Sarah Cummings Truskowski:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.
(Unanimously)

Motion by Mr. Adam Hicks:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. Ted Jaleta:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.
(Unanimously)

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At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Southend Schools Proposed Boundary Changes, Endorsement of Long-Term Provincial Education Plan, Meeting Evaluation, Role of the Trustee, Associate Schools Review Update, and 2023-2024 Budget Development*. The progress reports were accepted.

Adjournment The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. Ted Jaleta:

That the meeting adjourn.

Motion Carried.

Time of meeting: 5:30 to 10:21 p.m.

Chairperson

Chief Financial Officer